

# Athena Salon, Spa & Wellness Application

Date: Position Seeking:

Name:

Phone:

Address: e-mail:

Current Employer: \_\_\_\_\_ Location \_\_\_\_\_ length of Employment? \_\_\_\_\_

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## Opening – Chit-Chat – 4 minutes

1. Can you tell me about yourself?
2. Why did you choose a career in the salon industry?

## Education: - 4 minutes

3. Tell me about your education? Where did you go to school?
4. What certifications or degrees do you have?
5. What was the last book you read?
6. What was the last seminar or educational event you attended?
7. What is your opinion about education, training continuing education, team meetings etc.?

## Work History – 25 minutes

8. I see that you've been unemployed for the past \_\_\_\_\_ months. Why did you leave your last position, and what have you been doing since then? Or, why are you seeking other employment?
9. Tell me about the last few jobs you've had and why did you leave them?
10. What do you like most about your present or previous position?
11. What did you like least about it?
12. What do you know about our company, and why do you want to work here?
13. What interests you about this position?
14. What would you describe as your greatest strengths as an employee? What are your weaknesses or challenges?
15. Who was your best team leader and why? Who was the worst, and looking back, what could you have done to make that relationship better?
16. What do you think was your single greatest achievement on the job?
17. What sort of things do you think your current (past) company could do to keep you or to be more successful?
18. Can you describe a typical day at work in your last job?

19. Tell me about past experience where you excelled at work?
20. What sort of work environment do you prefer? What brings out your best performance?
21. Can you give me an example of how you handled a workplace conflict in the past?
22. Describe your work habits? How many times were you late or absent in the last 6 months?
23. Tell me about specific incident where you did not get along with your team leader, what happened and how was it resolved?
24. Tell me about specific incident where you did not get along with a team member, how did you handle it?
25. Tell me about an incident where you were under a lot of stress and how did you handle things?
26. How would your co-workers describe you?

**Goals and Plans: 4 minutes**

27. What are some of your immediate professional goals?
28. Where do you see yourself and your career in three years?

**Targeted questions: 5 minutes**

29. How do you stay motivated and positive?
30. What do you expect from your employer?
31. What is your level of energy?
32. How do you work with others?
33. What are you most passionate about?
34. What are your hobbies?

**Past performance**

35. Number of clients per day on average? \$ \_\_\_\_\_
36. Average Home care – retail volume \$ \_\_\_\_\_
37. What is your retention rate? % \_\_\_\_\_
38. What is your opinion about retail sales? \_\_\_\_\_
39. Why should we give you the opportunity to work here?